



BANGLADESH INSTITUTE OF GOVERNANCE AND MANAGEMENT

(Affiliated to the University of Dhaka)

Memo No.: BIGM/Personnel/47/04/17-205

Date: 13 April 2026

TO WHOM IT MAY CONCERN

This is to certify that Ms. Tahmina Sultana, daughter of Mr. Md. Abul Kashem and Ms. Hamida Begum, has been working as a Research Fellow at Bangladesh Institute of Governance and Management (BIGM) since 01 August 2017.

As per the employee's request, we hereby provide a *No Objection Certificate (NOC)* to facilitate her Passport (No: A02003272) renewal application process.

We wish every success in her future endeavors.

Taskina Huq

Deputy Director (Admin & Finance)

Bangladesh Institute of Governance and Management
(BIGM)