

BANGLADESH INSTITUTE OF GOVERNANCE AND MANAGEMENT

(Affiliated to the University of Dhaka)

Memo No.: BIGM/Personnel/89/04/23-554

Date: 1 November 2025

TO WHOM IT MAY CONCERN

This is to certify that Ms. Tasfia Tasneem Ahmed, D/O Bashir Ahmed and Yasmin Haque, Permanent Address: 133, A-1, West Nakhalpara, Tejgaon, Dhaka-1215, has been working as an Assistant Professor at Bangladesh Institute of Governance and Management (BIGM) since 01 June 2024.

Bangladesh Institute of Governance and Management (BIGM) has no objection to her traveling to Thailand. As per the employee's request, we hereby provide a *No Objection Certificate (NOC)* to travel to Thailand.

Throughout her service, she has been a sincere and diligent member of the BIGM family.

We wish her good luck.

Mohammad Al-Amin

Additional Director (Managerial Services)

Distribution

- 1. Associate Director
- 2. Wing Chief (Academic)
- 3. Deputy Director (Admin & Finance)
- 4. Tasfia Tasneem Ahmed, Assistant Professor
- 5. PS to Director (for kind information to the Director)
- 6. IT Officer (For publication on website)
- 7. Office copy.