

Employment Opportunity

Bangladesh Institute of Governance and Management (BIGM), former Civil Service College, Dhaka, known as premier knowledge hub of Bangladesh would like to recruit a few experienced professionals with higher degree in Economics, Development Studies, Public Affairs, and in Management for the positions mentioned below on contract (or on lien, in case of government officials) with specialization in the following areas:

Public Policy, Governance, Public Administration, Project Management, Public Procurement and Supply Chain Management, Human Resource Management, Public Finance, Public-Private Financial Management, Health Care Management, Strategic Management and Public Sector Management or any other related fields.

1. Professor: (01 Position)

The ideal candidate should have considerable distinctive expertise in any field mentioned above. The candidate is expected to have at least 25 (twenty-five) years of experience with a post graduate degree of PhD or equivalent from a highly ranked and reputed international school and excellent academic and research standing.

2. Associate Professor (02 Positions)

The ideal candidate should have considerable scholarly expertise in any field mentioned above. The candidate is expected to have at least 15 (fifteen) years of experience with a post graduate degree of PhD /MPhil or equivalent from a highly ranked and reputed international school along with excellent academic record and research standing.

3. Assistant Professor (03 Positions)

The ideal candidate should be an expert professional who have considerable scholarly expertise in any field mentioned above. The candidate is expected to have at least 06 (six) years of experience with a post graduate degree of MPhil or equivalent and preferably PhD from a highly ranked and reputed international school along with excellent academic record and research background.

4. Research Associate (06 Positions)

The ideal candidate should have Hon's or Masters in Statistics/ Applied Statistics/Mathematics/Applied Mathematics/ Economics/ Finance /Computer Science/ Data Science/ Business and related areas from any reputed University with at least one First Class/ CGPA 3.7 out of scale 4.00 for Hon's or Master's degree. Reputed foreign Universities' degree with practical knowledge on data/ big data analytical software and research background are preferable.

Other Qualifications and Terms & Conditions

- i. Eligible candidates should have substantive number and quality publications in reputed peer reviewed and indexed journals. Proficiency in spoken and written English and Bangla is compulsory. However, in case of candidates having special distinctive experience and specialties or internationally reputed professional recognitions, requirements mentioned above can be relaxed.
- ii. BIGM authority reserve the right to rescind or postpone the recruitment procedure and may increase or decrease the number of positions without assigning any reason.
- iii. In case of contract, there will be contractual opportunity with competitive compensation package. In case of direct recruitment of Research Associate, pay scale will be followed by grade 8 of the national pay scale.
- iv. Individuals working in the public sector may also apply and will be considered for working on lien with a separate compensation package as per norms of the Institute.
- v. The initial contract (or lien, in case of government officials) might be for a period of 03 (three) years which can be extended further if performance is considered satisfactory.
- vi. Interested candidates are requested to send their applications with a recent photo, resume, copy of educational qualifications along with the certificate of the last degree and other relevant documents, to the **Director, Bangladesh Institute of Governance and Management (BIGM), Plot# E-33, Sher E Bangla Nagar, Agargaon, Dhaka-1207**, by email to recruitment@bigm.edu.bd or by post or courier. The application should be sent by **21 August, 2023**.

Roksana Khan

Additional Director (Managerial Service)

BIGM